**Artspace Lifespace** wants to meet the aims and commitments set out in its equality policy. This includes not discriminating under the Equality Act 2010, and building an accurate picture of the make-up of the workforce in encouraging equality and diversity.

The organisation needs your help and co-operation to enable it to do this, but filling in this form is voluntary. The information you provide will stay confidential, be stored securely and limited only to staff with responsibility for Human Resources.

What is your postcode? \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Gender?** Female ☐ Gender Non Conforming ☐ Male ☐ Non-binary/genderqueer/agender/gender fluid ☐ Don’t know ☐ Prefer not to say ☐

If you prefer to use your own term, please specify here ………………………………….

**Do you consider yourself to be a trans person?** Yes ☐ No ☐ Don’t know ☐ Prefer not to say ☐  **If you identify as trans, are you comfortable being open about your trans status? (tick as many answers as apply)** At home ☐ with colleagues ☐ with your manager ☐ At work generally ☐

**What is your relationship status?** Prefer not to say ☐ Cohabiting ☐ Civil Partnership ☐ Married ☐ Separated, divorced or partnership dissolved ☐ Single ☐ Widowed or a surviving partner from a civil partnership ☐

**Age** 16-24 ☐ 25-29 ☐ 30-34 ☐ 35-39 ☐ 40-44 ☐

45-49 ☐ 50-54 ☐ 55-59 ☐ 60-64 ☐ 65+ ☐

Prefer not to say ☐

**What is your ethnicity?**

Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. Please tick the appropriate box if preferred but as we don’t all fit neatly into boxes, feel free to self-describe: ­­­­­­­­­\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_­­­­

**Asian/Asian British**

Bangladeshi ☐ Chinese ☐ Indian ☐ Pakistani ☐ Prefer not to say ☐

Anyother Asian background: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Black/ African/ Caribbean/ Black British**

African ☐ Caribbean ☐ Prefer not to say ☐

Any other Black/African/Caribbean background: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Mixed/multiple ethnic groups**

White and Black African ☐ White and Asian ☐ White and Black Caribbean ☐ Prefer not to say ☐ Any other mixed background: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Other ethnic group**

Arab ☐ Prefer not to say ☐ Any other ethnic group: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**CONTINUE ON NEXT PAGE**

**White**

British ☐ Gypsy or Irish Traveller ☐ Irish ☐ Northern Irish ☐

Welsh ☐ Scottish ☐ Prefer not to say ☐

Any other white background: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Do you consider yourself to have a disability or health condition?**

Yes ☐ No ☐ Prefer not to say ☐

**What is the effect or impact of your disability or health condition and what adjustments would help enable you to do you work? Please write in here:**

**\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

*The information in this form is for monitoring purposes only. If you believe you need a ‘reasonable adjustment’, then please discuss this with your manager, or the manager running the recruitment process if an applicant.*

**What is your sexual orientation?**

Bisexual ☐ Gay woman/lesbian ☐ Gay man ☐ Heterosexual ☐

Prefer not to say ☐

If you prefer to use your own term, please specify**: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**What is your religion or belief?**

No religion or belief ☐ Buddhist ☐ Christian ☐ Hindu ☐ Jewish ☐ Muslim ☐ Sikh ☐ Don’t know ☐ Prefer not to say ☐ Other spiritual, religion or belief:\_\_\_\_\_\_\_\_\_

**What is your current working pattern?**

Full-time ☐ Part-time ☐ Prefer not to say ☐

**What is your flexible working arrangement?**

None ☐ Flexi-time ☐ Staggered hours Term-time hours ☐ Annualised hours ☐ Job-share ☐ Flexible shifts ☐ Compressed hours ☐ Homeworking ☐ Prefer not to say ☐ Other: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Do you have caring responsibilities? If yes, please tick all that apply**

None ☐ Primary carer of a child/children (under 18) ☐ Primary carer of disabled child/children ☐ Primary carer of disabled adult (18 and over) ☐ Primary carer of older person ☐ Secondary carer (another person carries out the main caring role) ☐ Prefer not to say ☐

**What was the** [**occupation**](https://www.artscouncil.org.uk/sites/default/files/download-file/Socioeconomicoccupationdefinitions_0.pdf) **of the main/highest income earner in the household when you were 14?**

Modern professional occupations ☐ Clerical and intermediate occupations ☐ Senior managers and administrators ☐ Technical and craft occupations ☐ Semi-routine manual and service occupations ☐ Routine manual and service occupations ☐ Middle or junior managers ☐ Traditional professional occupations ☐ Short term ☐ Long term unemployed ☐ Retired ☐ Prefer not to say ☐ Other ☐

# Thank you for completing this Questionnaire